Project Staff Manager

Strategic Workforce Planning

Complete control of manpower forecasting and talent management

- Flexible organization structure setup

- Personnel approval process tracking

- Dynamic, real time organization chart production

- Management of staff plans, budgets & forecasts

- Talent management

- Resourcing for success reporting

- Real time starter/leaver dashboard

Project Staff Manager—Software for fast forecasting & flexibility

Project Staff Manager is a hosted software solution that will provide your organization a fast and convenient way of overseeing long term manpower forecasting requirements. The extensive tracking and managing capabilities of our software will enable you to maximise the potential of your talent pool.

Project Staff Manager was conceived and developed by Commercial Software Limited for a leading global oil company and is utilized by all of their operating divisions worldwide.

With our software, strategic business units within your organization can create long term positions into which one or more persons can be assigned.

The platform provides a comprehensive overview on positions and assignments, headcount calculation, full time equivalents, and costs giving you total project control.

The flexibility of Project Staff Manager enables you to link positions to different organization structures within a business unit and allocate them on a time basis to any number of projects and project groups. Positions and people can be linked to numerous user –defined libraries such as employment type, job family, skills set, job role and contract, facilitating efficient management, resourcing, reporting and locating of talent pools globally or at a business unit level.
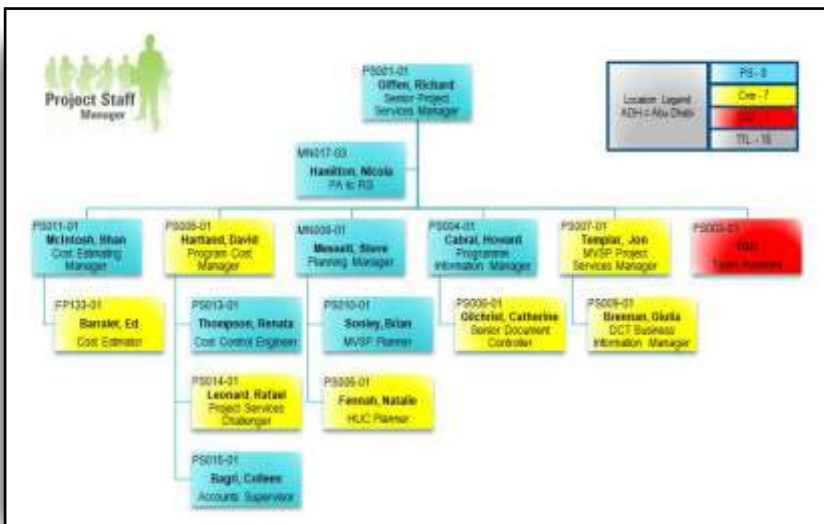
Reporting in real time

The Project Staff Manager home page is a real time dashboard providing instant KPI information, dynamic charts and detailed data on starters and leavers. Each user can customize their own dashboards to display information specifically relevant to their own role and the data displayed can be filtered, based on user role, business unit, geography and other security driven parameters. Our dashboards are interactive and user friendly. Direct access to context sensitive on-line help is available for every screen if required.
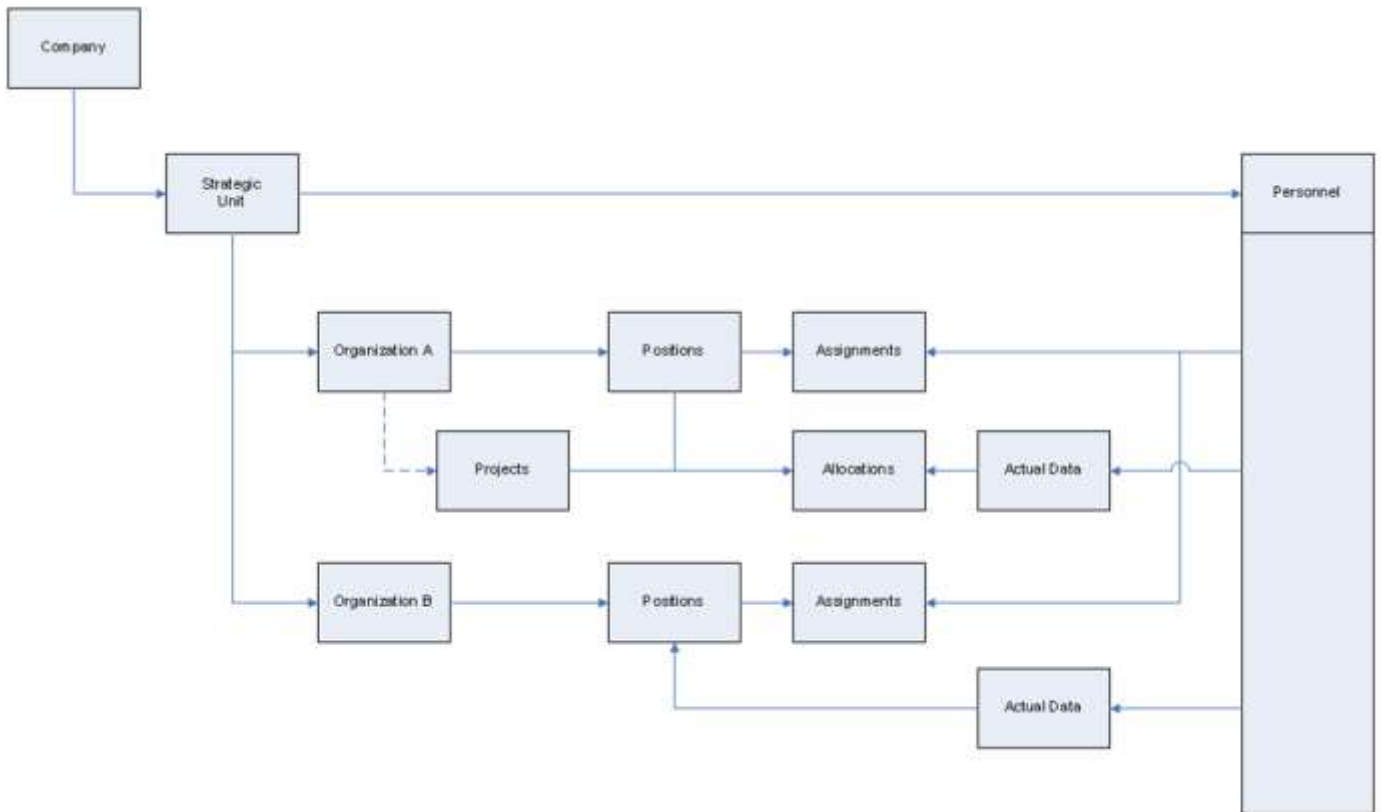
With one click you will be able to get a real time detailed view of your organization structure, positions and assignments. Easy navigation enables instant full drilldown for all underlying data to be viewed and edited.

Workforce metrics can be viewed in the format of your choice such as headcount, full time equivalent and costs. Workforce data projections can combine monthly, quarterly or annual metrics to maximise effective long term resource and talent planning. Real time organization charts can be generated at any time based on your choice of parameters. This impressive feature menas your charts will instantly be updated for you reflecting changes, saving on time and inconvenience.

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Fully flexible organization design

Project Staff Manager can accommodate any type of organization structure, regardless of complexity giving you complete control using the approach shown.

Actual data can be imported from time recording systems to provide real time actual versus budget reporting, facilitating accurate forecasting and giving you early warning if a project is likely to go off track. You will be confident of your long term plans and forecasts and be able to improve on budget accuracy, maximizing the potential of scarce resources and minimizing waste expenditure.

Commercial Software Limited

Formed in 1983 Commercial Software speclializes in people management technology to help companies optimise their global workforce processes.

Using our solutions organizations can enhance operational excellence by managing targets and reducing both cost and risk.

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